



## **CITY OF SONORA SOCIAL EQUITY COMMITTEE**

### **CITY COUNCIL APPROVED COMMITTEE OUTCOMES**

- Creation of a Social Equity Committee Mission & Vision Statement
- Creation of a Social Equity Resolution condemning racism
- Review & possible update of City Values Statement
- Review & possible update of city policies on racial sensitivity
- Review & possible racial sensitivity training for city staff & city council
- Community partner engagement to ensure proper circulation of racial and diversity sensitive material for the community at large.
- Provide Social Equity Committee workshop addressing communication strategies that promote inclusivity, listening and social equity across differences, to use in their work with each other and the community.

### **PURPOSE STATEMENT**

- The purpose of the Social Equity Committee is to formalize the City of Sonora's active commitment to belonging, fairness, justice, and equity for all; to listen to diverse and marginalized voices; to provide a safe space for conversation, reflection and understanding; to recognize and acknowledge implicit bias. To explore systems and identify areas of opportunity to ensure they work on behalf of the common good for all. We intentionally invite everyone to build common ground and civility in our community.

### **VISION STATEMENT**

- A city where all are equipped to effectively lead, serve and flourish in an inclusive and healthy community. A city in which people from all racial, ethnic, and cultural backgrounds are safe, welcome and able to thrive socially, economically, academically and physically.

### **MISSION STATEMENT**

- To strengthen the city's understanding and capacity to recognize biases and eliminate racial disparities, heal racial divisions, and build a more equitable town.