

SONORA POLICE OFFICERS' ASSOCIATION SALARY RANGE TABLE
EFFECTIVE PAY PERIOD #3-2018 (01/13/18 - 01/26/18) PAY DAY 02/02/18

2.5% Longevity Pay After 10 Years Of City Service, And Every Five Years Thereafter. Educational Degree Incentive: 2.5% for Associates /2.5% for Bachelors/2.5% for Masters
 (As Amended By Letter of Understanding from July 1, 2014 through June 30, 2015). Certificate Pay: 2.5% for Basic Cert (only if employment date is prior to July 1, 2013)/2.5% for Intermediate Cert/2.5% for Supervisory Cert (if in a supervisory position)/5.0% for Advanced Cert Assignments: 5.0% for Investigator/Computer Network Manager/Field Training Officer/Dispatch Field Training Officer/Traffic Officer

Percentage to apply to all salaries 0.00%
 Percentage between steps 5.00%
 Percentage between grades 2.50%
 Hours worked bi-weekly 80

Classification	Step A	Notes
Police Officer Recruit	\$16.00	
Police Officer	\$25.77	
Police Sergeant	\$30.54	
Dispatcher-Records Specialist Trainee	\$17.78	
Dispatcher-Records Specialist	\$18.70	
Police Records Technician	\$22.93	

	Range	% Adder	Step A		Step B		Step C		Step D		Step E		Step F	
			0%		5%		10%		15%		20%		25%	
			Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly
Police Officer Recruit	1600	0.0%	\$ 1,280.00	\$ 16.00										
Police Officer	2577	0.0%	\$2,061.60	\$ 25.77	\$2,164.80	\$27.06	\$2,272.80	\$28.41	\$2,386.40	\$29.83	\$2,505.60	\$31.32	\$2,631.20	\$32.89
	2641	2.5%	\$2,112.80	\$ 26.41	\$2,218.40	\$27.73	\$2,329.60	\$29.12	\$2,446.40	\$30.58	\$2,568.80	\$32.11	\$2,697.60	\$33.72
	2707	5.0%	\$2,165.60	\$ 27.07	\$2,273.60	\$28.42	\$2,387.20	\$29.84	\$2,506.40	\$31.33	\$2,632.00	\$32.90	\$2,764.00	\$34.55
	2775	7.5%	\$2,220.00	\$ 27.75	\$2,331.20	\$29.14	\$2,448.00	\$30.60	\$2,570.40	\$32.13	\$2,699.20	\$33.74	\$2,834.40	\$35.43
	2844	10.0%	\$2,275.20	\$ 28.44	\$2,388.80	\$29.86	\$2,508.00	\$31.35	\$2,633.60	\$32.92	\$2,765.60	\$34.57	\$2,904.00	\$36.30
	2915	12.5%	\$2,332.00	\$ 29.15	\$2,448.80	\$30.61	\$2,571.20	\$32.14	\$2,700.00	\$33.75	\$2,835.20	\$35.44	\$2,976.80	\$37.21
	2988	15.0%	\$2,390.40	\$ 29.88	\$2,509.60	\$31.37	\$2,635.20	\$32.94	\$2,767.20	\$34.59	\$2,905.60	\$36.32	\$3,051.20	\$38.14
	3063	17.5%	\$2,450.40	\$ 30.63	\$2,572.80	\$32.16	\$2,701.60	\$33.77	\$2,836.80	\$35.46	\$2,978.40	\$37.23	\$3,127.20	\$39.09
	3140	20.0%	\$2,512.00	\$ 31.40	\$2,637.60	\$32.97	\$2,769.60	\$34.62	\$2,908.00	\$36.35	\$3,053.60	\$38.17	\$3,206.40	\$40.08
Police Sergeant	3054	0.0%	\$2,443.20	\$ 30.54	\$2,565.60	\$32.07	\$2,693.60	\$33.67	\$2,828.00	\$35.35	\$2,969.60	\$37.12	\$3,118.40	\$38.98
	3130	2.5%	\$2,504.00	\$ 31.30	\$2,629.60	\$32.87	\$2,760.80	\$34.51	\$2,899.20	\$36.24	\$3,044.00	\$38.05	\$3,196.00	\$39.95
	3208	5.0%	\$2,566.40	\$ 32.08	\$2,694.40	\$33.68	\$2,828.80	\$35.36	\$2,970.40	\$37.13	\$3,119.20	\$38.99	\$3,275.20	\$40.94
	3288	7.5%	\$2,630.40	\$ 32.88	\$2,761.60	\$34.52	\$2,900.00	\$36.25	\$3,044.80	\$38.06	\$3,196.80	\$39.96	\$3,356.80	\$41.96
	3370	10.0%	\$2,696.00	\$ 33.70	\$2,831.20	\$35.39	\$2,972.80	\$37.16	\$3,121.60	\$39.02	\$3,277.60	\$40.97	\$3,441.60	\$43.02
	3454	12.5%	\$2,763.20	\$ 34.54	\$2,901.60	\$36.27	\$3,046.40	\$38.08	\$3,198.40	\$39.98	\$3,358.40	\$41.98	\$3,526.40	\$44.08
	3540	15.0%	\$2,832.00	\$ 35.40	\$2,973.60	\$37.17	\$3,122.40	\$39.03	\$3,278.40	\$40.98	\$3,442.40	\$43.03	\$3,614.40	\$45.18
	3629	17.5%	\$2,903.20	\$ 36.29	\$3,048.00	\$38.10	\$3,200.80	\$40.01	\$3,360.80	\$42.01	\$3,528.80	\$44.11	\$3,705.60	\$46.32
	3720	20.0%	\$2,976.00	\$ 37.20	\$3,124.80	\$39.06	\$3,280.80	\$41.01	\$3,444.80	\$43.06	\$3,616.80	\$45.21	\$3,797.60	\$47.47
Dispatcher-Records Specialist Trainee	1778	0.0%	\$1,422.40	\$ 17.78	\$1,493.60	\$18.67	\$1,568.00	\$19.60	\$1,646.40	\$20.58	\$1,728.80	\$21.61	\$1,815.20	\$22.69
Dispatcher-Records Specialist	1870	0.0%	\$1,496.00	\$ 18.70	\$1,571.20	\$19.64	\$1,649.60	\$20.62	\$1,732.00	\$21.65	\$1,818.40	\$22.73	\$1,909.60	\$23.87
	1917	2.5%	\$1,533.60	\$ 19.17	\$1,610.40	\$20.13	\$1,691.20	\$21.14	\$1,776.00	\$22.20	\$1,864.80	\$23.31	\$1,958.40	\$24.48
	1965	5.0%	\$1,572.00	\$ 19.65	\$1,650.40	\$20.63	\$1,732.80	\$21.66	\$1,819.20	\$22.74	\$1,910.40	\$23.88	\$2,005.60	\$25.07
	2014	7.5%	\$1,611.20	\$ 20.14	\$1,692.00	\$21.15	\$1,776.80	\$22.21	\$1,865.60	\$23.32	\$1,959.20	\$24.49	\$2,056.80	\$25.71
	2064	10.0%	\$1,651.20	\$ 20.64	\$1,733.60	\$21.67	\$1,820.00	\$22.75	\$1,911.20	\$23.89	\$2,006.40	\$25.08	\$2,106.40	\$26.33
Police Records Technician	2293	0.0%	\$1,834.40	\$22.93										
	2350	2.5%	\$1,880.00	\$23.50										
	2409	5.0%	\$1,927.20	\$24.09										