

**SONORA FIRE FIGHTERS' ASSOCIATION SALARY RANGE TABLE
EFFECTIVE PAY PERIOD #16-2020 (07/11/20 - 07/24/20) PAY DAY 07/31/2020**

2.5% Longevity Pay After 10 Years Of City Service, And Every Five (5) Years Thereafter (Amended By Letter of Understanding from July 1, 2014 through June 30, 2015). 2.5% Certificate/Diploma Pay for any of the following: EMT-1A or EMT-P (not both and only if employment date is prior to January 3, 2015), Fire Officer, Associates Degree or Bachelors Degree (not both); State Fire Training Instructor (must complete 80 hours of instruction during the calendar year to qualify)

Percentage to apply to all salaries 0.00%
 Percentage between steps 5.00%
 Percentage between grades 2.50%
 Hours worked bi-weekly 112 - 56.0 hours worked in an average work week x 2 = 112.0 hours worked per bi-weekly pay period

Classification Step A Notes
 Fire Captain \$20.05
 Fire Engineer \$17.62

Range		Step A		Step B		Step C		Step D		Step E		Step F		
		0%	5%	10%	15%	20%	25%							
	% Adder	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	
Fire Captain	2005	0.0%	\$2,245.60	\$ 20.05	\$2,357.60	\$21.05	\$2,475.20	\$22.10	\$2,599.52	\$23.21	\$2,729.44	\$24.37	\$2,866.08	\$25.59
	2055	2.5%	\$2,301.60	\$ 20.55	\$2,416.96	\$21.58	\$2,537.92	\$22.66	\$2,664.48	\$23.79	\$2,797.76	\$24.98	\$2,937.76	\$26.23
	2106	5.0%	\$2,358.72	\$ 21.06	\$2,476.32	\$22.11	\$2,600.64	\$23.22	\$2,730.56	\$24.38	\$2,867.20	\$25.60	\$3,010.56	\$26.88
	2159	7.5%	\$2,418.08	\$ 21.59	\$2,539.04	\$22.67	\$2,665.60	\$23.80	\$2,798.88	\$24.99	\$2,938.88	\$26.24	\$3,085.60	\$27.55
	2213	10.0%	\$2,478.56	\$ 22.13	\$2,602.88	\$23.24	\$2,732.80	\$24.40	\$2,869.44	\$25.62	\$3,012.80	\$26.90	\$3,164.00	\$28.25
	2268	12.5%	\$2,540.16	\$ 22.68	\$2,666.72	\$23.81	\$2,800.00	\$25.00	\$2,940.00	\$26.25	\$3,086.72	\$27.56	\$3,241.28	\$28.94
	2325	15.0%	\$2,604.00	\$ 23.25	\$2,733.92	\$24.41	\$2,870.56	\$25.63	\$3,013.92	\$26.91	\$3,165.12	\$28.26	\$3,323.04	\$29.67
	2383	17.5%	\$2,668.96	\$ 23.83	\$2,802.24	\$25.02	\$2,942.24	\$26.27	\$3,088.96	\$27.58	\$3,243.52	\$28.96	\$3,405.92	\$30.41
Fire Engineer	1762	0.0%	\$1,973.44	\$ 17.62	\$2,072.00	\$18.50	\$2,176.16	\$19.43	\$2,284.80	\$20.40	\$2,399.04	\$21.42	\$2,518.88	\$22.49
	1806	2.5%	\$2,022.72	\$ 18.06	\$2,123.52	\$18.96	\$2,229.92	\$19.91	\$2,341.92	\$20.91	\$2,459.52	\$21.96	\$2,582.72	\$23.06
	1851	5.0%	\$2,073.12	\$ 18.51	\$2,177.28	\$19.44	\$2,285.92	\$20.41	\$2,400.16	\$21.43	\$2,520.00	\$22.50	\$2,646.56	\$23.63
	1897	7.5%	\$2,124.64	\$ 18.97	\$2,231.04	\$19.92	\$2,343.04	\$20.92	\$2,460.64	\$21.97	\$2,583.84	\$23.07	\$2,712.64	\$24.22
	1944	10.0%	\$2,177.28	\$ 19.44	\$2,285.92	\$20.41	\$2,400.16	\$21.43	\$2,520.00	\$22.50	\$2,646.56	\$23.63	\$2,778.72	\$24.81
	1993	12.5%	\$2,232.16	\$ 19.93	\$2,344.16	\$20.93	\$2,461.76	\$21.98	\$2,584.96	\$23.08	\$2,713.76	\$24.23	\$2,849.28	\$25.44
	2043	15.0%	\$2,288.16	\$ 20.43	\$2,402.40	\$21.45	\$2,522.24	\$22.52	\$2,648.80	\$23.65	\$2,780.96	\$24.83	\$2,919.84	\$26.07