

<p><b>Purpose Statement #1</b></p> <p>I see the purpose of the Sonora City Council’s <b>Social Equity</b> Committee as twofold. The most important task is to draft a resolution stating the position of the Council regarding <b>its active commitment to fairness, justice, and equality</b> in the formulation and implementation of public policy, distribution of public services, and management of all institutions serving the public directly or by contract. The Committee’s secondary purpose is to create an interactive vehicle offering the administrative staff and the <b>general public an opportunity for diversity awareness heightening</b>.</p> <p>--</p>	<p><b>Purpose Statement #2</b></p> <p>The Social Equity Committee <b>was formed to provide clarity about racism and racial inequity present in our community</b> and our country. Our task is <b>to find common ground and common language in which to have meaningful and effective conversations between those who are advocates wishing to advance social equity, those who agree but are not actively involved, those who are skeptical of the need, and those who resist the concept.</b> Our goal is to work against the pattern and unconscious habits of inequity, in all forms, with a posture of humility, understanding that we will neither solve nor eradicate them, but with the goal of <b>improving outcomes for all.</b></p>	<p><b>Purpose Statement #3</b></p> <p>Social equity is defined as <b>“Social Equity is the active commitment to fairness, justice, and equality</b> in the formulation of public policy, distribution of public services, implementation of public policy, and management of all institutions serving the public directly by contract.”</p> <p>I am only going to focus on Tuolumne County and you should too.</p> <p><b>How do we define what's fair,</b> to me it is the majority of ideology with a dash of morality and character. We have to ask ourselves a few questions to really understand what we are trying to fix, what's broken, what's the problem, whose impacted and what if anything implemented will be fair to all involved?. <b>Who are we representing, who are we not,?</b></p>
<p><b><u>Purpose Statement #4</u></b></p> <p>To provide clarity about Social and Racial equity <i>affects</i> in our community. Activey <i>advocate for social and racial equity to be reflected in policies, procedures and flow of resources. To build the foundation</i> for common ground and <i>civility</i> in our community by providing opportunities for community conversations and trainings in allyship with existent initiatives, as possible.</p> <hr/>		

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**Main idea #1** – To provide clarity about Social and Racial Equity in our community.

**Main idea # 2** – To find common ground and common language for civil interactions,

**Main idea # 3** – To listen to diverse voices in the community, especially those at the margins, to understand impacts

**Main idea # 4** - taking actions to improve outcomes for all