

The Social Equity Committee was formed to provide clarity about social and racial **inequity** present in our community with a commitment to fairness, justice, equity, and belonging for all. This committee strives to find common ground and common language for civil interactions, to listen to diverse voices in the community, **including** those at the margins, **to recognize and understand implicit bias in our selves, our institutions and our community**, and to provide safe spaces to have effective conversations and civil interactions.

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