



## CITY COUNCIL AGENDA REPORT

DATE: FEBRUARY 18, 2020  
TO: CITY COUNCIL  
FROM: MARY ROSE RUTIKANGA, CITY ADMINISTRATOR  
SUBJECT: DOJ COPS HIRING PROGRAM GRANT APPLICATION

### **RECOMMENDATION:**

Authorize the Sonora Police Department to electronically submit a Department of Justice (DOJ) Community Oriented Policing Services (COPS) Hiring Grant, authorize the City Administrator to execute all documents relating to the grant application, and direct the Police Chief to return to the City Council with the application results and to accept the award.

### **DISCUSSION:**

The Sonora Police Department is requesting the City Council authorize the department to submit an application to receive federal grant funding from the DOJ through their COPS Hiring Program. This grant program provides funding to hire and re-hire entry-level career law enforcement officers in order to preserve jobs, increase community policing capacities and support crime prevention efforts.

The grant provides seventy-five percent (75%) of the approved entry-level salaries and associated fringe benefits of each newly hired officer position, over a three year, or 36 month, grant period. The city would be required to provide a twenty-five percent (25%) match each year over the 3 year grant period. It also requires the city to provide 100% local funds for at least 12 months at the conclusion of the 36 months of federal funding.

Funding under this program may only be used to supplement not supplant current personnel. Current vacancies cannot be funded by these grant monies.

**FISCAL IMPACT:**

Due to the non-supplantation requirement of the grant, this award would require the city to create and hire a new police officer position. The city would be required to provide a 25% match of the position for the 36 month grant cycle. And require 100% local funds to provide for the position created by the grant for 12 months after the grant program ends.

**Attachments:**

1. Draft - DOJ COPS Hiring Grant Program Application