## THE CITY COUNCIL OF THE CITY OF SONORA

## ORDINANCE NO. 864

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SONORA AMENDING SECTION 2.48.190, DISMISSAL—NOTICE, OF CHAPTER 2.48, ADMINISTRATIVE OFFICER, OF TITLE 2, ADMINISTRATION AND PERSONNEL, OF THE SONORA MUNICIPAL CODE TO REMOVE THE NINETY (90) DAY WRITTEN NOTICE REQUIREMENT FOR THE DISMISSAL OF THE CITY ADMINISTRATOR

WHEREAS, the City of Sonora's ("City") City Administrator runs the day-to-day affairs of the City, supervises all City departments and performs any actions assigned by the City Council ("Council"); and

WHEREAS, the City Administrator serves at the pleasure of the Council; and

WHEREAS, the Sonora Municipal Code ("Code") currently requires the Council to give the City Administrator ninety (90) days written notice before the Council can dismiss the City Administrator; and

WHEREAS, the Council seeks to establish the appropriate notice for termination pursuant to an employment agreement with the City Administrator.

## NOW, THEREFORE THE CITY OF SONORA CITY COUNCIL DOES ORDAIN AS FOLLOWS:

<u>SECTION 1:</u> Section 2.48.190, Dismissal—Notice, of Chapter 2.48, Administrator Officer, of Title 2, Administration and Personnel, of the Sonora Municipal Code is repealed in its entirety and amended with a new section 2.48.190 to read as follows:

## 2.48.190 Dismissal-Notice.

Before dismissing the administrative officer, the City Council shall give written notice to him/her. The written notice shall comply with any written notice requirements in the employment agreement with the administrative officer. If the employment agreement requires advanced notice prior to dismissal, the City Council may suspend or relieve the administrative officer of his/her duties during the time period prior to dismissal.

**SECTION 2:** If any section, subdivision, sentence, clause, phrase, or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

**SECTION 3:** This Ordinance shall become effective thirty (30) days from and after its final passage and adoption, provided it is published in a newspaper of general circulation at least fifteen (15) days prior to its effective date or a summary of the Ordinance is published in a newspaper of general circulation at least five (5) days prior to adoption and again at least fifteen (15) days prior to its effective date.

<u>SECTION 4.</u> CERTIFICATION OF COUNCIL ADOPTION AND APPROVAL. This Ordinance was introduced and approved by Ordinance No. 864 at a regular meeting of the City Council of the City of Sonora held on the 18th of November, 2019, and adopted at a regular meeting of the City Council of the City of Sonora held on the 2<sup>nd</sup>, day of December, 2019 by the following vote:

AYES: Garaventa, Hawkins, Williams, Plummer, Such

NOES: ABSENT: ABSTAINED:

APPROVED:

James M. Garaventa

Mayor of the City of Sonora

ATTEST:

olette Such

City Clerk of the City of Sonora

APPROVED AS TO FORM:

Douglas L. White

City Attorney of the City of Sonora

Publish: The Union Democrat, Sonora

December 6, 2019