



**City of Sonora
COUNCIL AGENDA REPORT**

DATE: October 7th, 2019
TO: CITY COUNCIL
FROM: CHRIS GORSKY, ADMINISTRATIVE SERVICES DIRECTOR
SUBJECT: ADOPTING RESOLUTION 10-07-2019-A APPROVING ADMINISTRATOR
SALARY SCHEDULE

RECOMMENDATION:

Adopt Resolution 10-07-2019-A approving Administrator Salary schedule.

BACKGROUND:

This is to establish and define a salary schedule for the City Administrator.

Attachment: Administrator Salary Schedule

RESOLUTION NO. 10-07-2019-A

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SONORA APPROVIING THE ADMINISTRATOR SALARY SCHEDULES EFFECTIVE OCTOBER 07, 2019

WHEREAS, Section 570.5 of California Code of Regulations, Title 2 requires formal Council approval and adoption of employee salary and compensation plans; and

WHEREAS, the City council establishes a salary range for the City Administrator and sets a defined compensation procedure;

NOW, THEREFORE, BE IT RESOLVED, the City Council hereby adopts the Administrators salary schedule, effective October 7th, 2019, as provided in **Exhibit A**, attached hereto.

PASSED AND ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF SONORA ON THIS 7th DAY OF OCTOBER, 2019, BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

James A. Garaventa
Mayor of the City of Sonora

ATTEST:

Colette Such
Sonora City Clerk Pro-Tem

SONORA ADMINISTRATOR SALARY RANGE TABLE

2.5% Longevity Pay After 10 Years of Service, Then For Every 5 Years Thereafter. Educational Incentive: 5% for Masters; 10.0% for Doctorate

- 0.00%
- 5.00%
- 2.50%
- 80

Percentage to apply to all salaries
 Percentage between steps
 Percentage between grades
 Hours worked bi-weekly

Note: City Administrator salary not indexed to other employees' salary or increases. All increases require Council Approval.

Range	Step A 0%		Step B 5%		Step C 10%		Step D 15%		Step E 20%		Step F 25%	
	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly
6375	\$5,100.00	\$ 63.75	\$5,355.20	\$66.94	\$5,623.20	\$70.29	\$5,904.00	\$73.80	\$6,199.20	\$77.49	\$6,508.80	\$81.36
6534	\$5,227.20	\$ 65.34	\$5,488.80	\$68.61	\$5,763.20	\$72.04	\$6,051.20	\$75.64	\$6,339.60	\$79.42	\$6,671.20	\$83.39
6697	\$5,357.60	\$ 66.97	\$5,625.60	\$70.32	\$5,907.20	\$73.84	\$6,202.40	\$77.53	\$6,512.80	\$81.41	\$6,838.40	\$85.48
6864	\$5,491.20	\$ 68.64	\$5,765.60	\$72.07	\$6,053.60	\$75.67	\$6,356.00	\$79.45	\$6,673.60	\$83.42	\$7,007.20	\$87.59
7036	\$5,628.80	\$ 70.36	\$5,910.40	\$73.88	\$6,205.60	\$77.57	\$6,516.00	\$81.45	\$6,841.60	\$85.52	\$7,184.00	\$89.80
7212	\$5,769.60	\$ 72.12	\$6,058.40	\$75.73	\$6,361.60	\$79.52	\$6,680.00	\$83.50	\$7,014.40	\$87.68	\$7,364.80	\$92.06
7392	\$5,913.60	\$ 73.92	\$6,209.60	\$77.62	\$6,520.00	\$81.50	\$6,846.40	\$85.58	\$7,188.80	\$89.86	\$7,548.00	\$94.35

City Administrator