SONORA POLICE OFFICERS' ASSOCIATION SALARY RANGE TABLE
EFFECTIVE PAY PERIOD #2-2016 (01/02/16 - 01/15/16) PAY DAY 01/22/16

2.5% Longevity Pay After 10 Years Of City Service, And Every Five Years Thereafter. Educational Degree Incentive: 2.5% for Associates /2.5% for Bachelors/2.5% for Masters (As Amended By Letter of Understanding from July 1, 2014 through June 30, 2015). Certificate Pay: 2.5% for Basic Cert (only if employment date is prior to July 1, 2013)/2.5% for Intermediate Cert/2.5% for Supervisory Cert (if in a supervisory position)/5.0% for Advanced Cert Assignments: 5.0% for Investigator/Computer Network Manager/Field Training Officer/Dispatch Field Training Officer/Traffic Officer

Percentage to apply to all salaries	0.00%
Percentage between steps	5.00%
Percentage between grades	2.50%
Hours worked bi-weekly	80

Classification	**Step A**	**Notes**
Police Officer	$25.26	
Police Sergeant	$29.94	
Dispatcher-Records Specialist Trainee	$16.60	
Dispatcher-Records Specialist	$17.46	
Police Records Technician	$22.37	

	Range		Step A		Step B		Step C		Step D		Step E		Step F	
			0%		5%		10%		15%		20%		25%	
		% Adder	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly
Police Officer	2526	0.0%	$2,020.80	$ 25.26	$2,121.60	$26.52	$2,228.00	$27.85	$2,339.20	$29.24	$2,456.00	$30.70	$2,579.20	$32.24
	2589	2.5%	$2,071.20	$ 25.89	$2,174.40	$27.18	$2,283.20	$28.54	$2,397.60	$29.97	$2,517.60	$31.47	$2,643.20	$33.04
	2654	5.0%	$2,123.20	$ 26.54	$2,229.60	$27.87	$2,340.80	$29.26	$2,457.60	$30.72	$2,580.80	$32.26	$2,709.60	$33.87
	2720	7.5%	$2,176.00	$ 27.20	$2,284.80	$28.56	$2,399.20	$29.99	$2,519.20	$31.49	$2,644.80	$33.06	$2,776.80	$34.71
	2788	10.0%	$2,230.40	$ 27.88	$2,341.60	$29.27	$2,458.40	$30.73	$2,581.60	$32.27	$2,710.40	$33.88	$2,845.60	$35.57
	2858	12.5%	$2,286.40	$ 28.58	$2,400.80	$30.01	$2,520.80	$31.51	$2,647.20	$33.09	$2,779.20	$34.74	$2,918.40	$36.48
	2929	15.0%	$2,343.20	$ 29.29	$2,460.00	$30.75	$2,583.20	$32.29	$2,712.00	$33.90	$2,848.00	$35.60	$2,990.40	$37.38
	3002	17.5%	$2,401.60	$ 30.02	$2,521.60	$31.52	$2,648.00	$33.10	$2,780.80	$34.76	$2,920.00	$36.50	$3,066.40	$38.33
Police Sergeant	2994	0.0%	$2,395.20	$ 29.94	$2,515.20	$31.44	$2,640.80	$33.01	$2,772.80	$34.66	$2,911.20	$36.39	$3,056.80	$38.21
	3069	2.5%	$2,455.20	$ 30.69	$2,577.60	$32.22	$2,706.40	$33.83	$2,841.60	$35.52	$2,984.00	$37.30	$3,133.60	$39.17
	3146	5.0%	$2,516.80	$ 31.46	$2,642.40	$33.03	$2,774.40	$34.68	$2,912.80	$36.41	$3,058.40	$38.23	$3,211.20	$40.14
	3225	7.5%	$2,580.00	$ 32.25	$2,708.80	$33.86	$2,844.00	$35.55	$2,986.40	$37.33	$3,136.00	$39.20	$3,292.80	$41.16
	3306	10.0%	$2,644.80	$ 33.06	$2,776.80	$34.71	$2,916.00	$36.45	$3,061.60	$38.27	$3,214.40	$40.18	$3,375.20	$42.19
	3389	12.5%	$2,711.20	$ 33.89	$2,846.40	$35.58	$2,988.80	$37.36	$3,138.40	$39.23	$3,295.20	$41.19	$3,460.00	$43.25
	3474	15.0%	$2,779.20	$ 34.74	$2,918.40	$36.48	$3,064.00	$38.30	$3,217.60	$40.22	$3,378.40	$42.23	$3,547.20	$44.34
	3561	17.5%	$2,848.80	$ 35.61	$2,991.20	$37.39	$3,140.80	$39.26	$3,297.60	$41.22	$3,462.40	$43.28	$3,635.20	$45.44
	3650	20.0%	$2,920.00	$ 36.50	$3,066.40	$38.33	$3,220.00	$40.25	$3,380.80	$42.26	$3,549.60	$44.37	$3,727.20	$46.59
Dispatcher-Records Specialist Trainee	1660	0.0%	$1,328.00	$ 16.60	$1,394.40	$17.43	$1,464.00	$18.30	$1,537.60	$19.22	$1,614.40	$20.18	$1,695.20	$21.19
Dispatcher-Records Specialist	1746	0.0%	$1,396.80	$ 17.46	$1,466.40	$18.33	$1,540.00	$19.25	$1,616.80	$20.21	$1,697.60	$21.22	$1,782.40	$22.28
	1790	2.5%	$1,432.00	$ 17.90	$1,504.00	$18.80	$1,579.20	$19.74	$1,658.40	$20.73	$1,741.60	$21.77	$1,828.80	$22.86
	1835	5.0%	$1,468.00	$ 18.35	$1,541.60	$19.27	$1,618.40	$20.23	$1,699.20	$21.24	$1,784.00	$22.30	$1,873.60	$23.42
	1881	7.5%	$1,504.80	$ 18.81	$1,580.00	$19.75	$1,659.20	$20.74	$1,742.40	$21.78	$1,829.60	$22.87	$1,920.80	$24.01
Police Records Technician	2237	0.0%	$1,789.60	$22.37										