SONORA FIRE FIGHTERS' ASSOCIATION SALARY RANGE TABLE

EFFECTIVE PAY PERIOD #2-2016 (01/02/16 - 01/15/16) PAY DAY 01/22/16

2.5% Longevity Pay After 10 Years Of City Service, And Every Five (5) Years Thereafter (Amended By Letter of Understanding from July 1, 2014 through June 30, 2015).
2.5% Certificate/Diploma Pay for any of the following: EMT-1A or EMT-P (not both and only if employment date is prior to January 3, 2015), Fire Officer, Associates Degree or Bachelors Degree (not both); State Fire Training Instructor (must complete 80 hours of instruction during the calendar year to qualify)

Percentage to apply to all salaries	0.00%	
Percentage between steps	5.00%	
Percentage between grades	2.50%	
Hours worked bi-weekly	112	- 56.0 hours worked in an average work week x 2 = 112.0 hours worked per bi-weekly pay period

Classification	**Step A**	**Notes**
Fire Captain	$17.45	
Fire Engineer	$15.81	

	Range		Step A		Step B		Step C		Step D		Step E		Step F	
			0%		5%		10%		15%		20%		25%	
		% Adder	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly
Fire Captain	1745	0.0%	$1,954.40	$ 17.45	$2,051.84	$18.32	$2,154.88	$19.24	$2,262.40	$20.20	$2,375.52	$21.21	$2,494.24	$22.27
	1789	2.5%	$2,003.68	$ 17.89	$2,103.36	$18.78	$2,208.64	$19.72	$2,319.52	$20.71	$2,436.00	$21.75	$2,558.08	$22.84
	1834	5.0%	$2,054.08	$ 18.34	$2,157.12	$19.26	$2,264.64	$20.22	$2,377.76	$21.23	$2,496.48	$22.29	$2,620.80	$23.40
	1880	7.5%	$2,105.60	$ 18.80	$2,210.88	$19.74	$2,321.76	$20.73	$2,438.24	$21.77	$2,560.32	$22.86	$2,688.00	$24.00
	1927	10.0%	$2,158.24	$ 19.27	$2,265.76	$20.23	$2,378.88	$21.24	$2,497.60	$22.30	$2,623.04	$23.42	$2,754.08	$24.59
	1975	12.5%	$2,212.00	$ 19.75	$2,322.88	$20.74	$2,439.36	$21.78	$2,561.44	$22.87	$2,689.12	$24.01	$2,823.52	$25.21
	2024	15.0%	$2,266.88	$ 20.24	$2,380.00	$21.25	$2,498.72	$22.31	$2,624.16	$23.43	$2,755.20	$24.60	$2,892.96	$25.83
Fire Engineer	1581	0.0%	$1,770.72	$ 15.81	$1,859.20	$16.60	$1,952.16	$17.43	$2,049.60	$18.30	$2,152.64	$19.22	$2,260.16	$20.18
	1621	2.5%	$1,815.52	$ 16.21	$1,906.24	$17.02	$2,001.44	$17.87	$2,101.12	$18.76	$2,206.40	$19.70	$2,317.28	$20.69
	1662	5.0%	$1,861.44	$ 16.62	$1,954.40	$17.45	$2,051.84	$18.32	$2,154.88	$19.24	$2,262.40	$20.20	$2,375.52	$21.21
	1704	7.5%	$1,908.48	$ 17.04	$2,003.68	$17.89	$2,103.36	$18.78	$2,208.64	$19.72	$2,319.52	$20.71	$2,436.00	$21.75
	1747	10.0%	$1,956.64	$ 17.47	$2,054.08	$18.34	$2,157.12	$19.26	$2,264.64	$20.22	$2,377.76	$21.23	$2,496.48	$22.29