

SONORA EMPLOYEES' ASSOCIATION SALARY RANGE TABLE
EFFECTIVE PAY PERIOD #2-2016 (01/02/16 - 01/15/16) PAY DAY 01/22/16

Percentage to apply to all salaries 0.00%
 Percentage between steps 5.00% 2.5% Longevity Pay After Ten (10) Years of Service, Then Every Five (5) Years Thereafter
 Percentage between grades 2.50% 2.5% Cert Pay (Up to a Maximum of 7.5% & Cannot Be MQ of Classification): Class B Commercial License; I.S.A. Arborist; State of CA
 Hours worked bi-weekly 80 Pest Control Advisors License; State of CA Pesticide Applicators; Caltrans Traffic Signal; Small Engine Mechanic, Fire Mechanic

Classification	Step A	Notes
Finance Assistant/Community Development Specialist	\$18.78	
Administrative Analyst	\$27.16	
Public Works Assistant	\$16.73	
Building Inspector/Public Works Supervisor/ Supervising Mechanic	\$20.25	
Public Works Specialist II	\$18.78	
Public Works Specialist/Equipment Mechanic	\$18.78	
Special Programs Coordinator	\$16.73	

	Range	% Adder	Step A		Step B		Step C		Step D		Step E		Step F	
			0%		5%		10%		15%		20%		25%	
			Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly
Finance Assistant/Community Development Specialist	1878	0.0%	\$1,502.40	\$ 18.78	\$1,577.60	\$19.72	\$1,656.80	\$20.71	\$1,740.00	\$21.75	\$1,827.20	\$22.84	\$1,918.40	\$23.98
	1925	2.5%	\$1,540.00	\$ 19.25	\$1,616.80	\$20.21	\$1,697.60	\$21.22	\$1,782.40	\$22.28	\$1,871.20	\$23.39	\$1,964.80	\$24.56
	1973	5.0%	\$1,578.40	\$ 19.73	\$1,657.60	\$20.72	\$1,740.80	\$21.76	\$1,828.00	\$22.85	\$1,919.20	\$23.99	\$2,015.20	\$25.19
Administrative Analyst	2716	0.0%	\$2,172.80	\$ 27.16	\$2,281.60	\$28.52	\$2,396.00	\$29.95	\$2,516.00	\$31.45	\$2,641.60	\$33.02	\$2,773.60	\$34.67
Public Works Assistant	1673	0.0%	\$1,338.40	\$ 16.73	\$1,405.60	\$17.57	\$1,476.00	\$18.45	\$1,549.60	\$19.37	\$1,627.20	\$20.34	\$1,708.80	\$21.36
	1715	2.5%	\$1,372.00	\$ 17.15	\$1,440.80	\$18.01	\$1,512.80	\$18.91	\$1,588.80	\$19.86	\$1,668.00	\$20.85	\$1,751.20	\$21.89
Building Inspector/Public Works Supervisor/ Supervising Mechanic	2025	0.0%	\$1,620.00	\$ 20.25	\$1,700.80	\$21.26	\$1,785.60	\$22.32	\$1,875.20	\$23.44	\$1,968.80	\$24.61	\$2,067.20	\$25.84
	2076	2.5%	\$1,660.80	\$ 20.76	\$1,744.00	\$21.80	\$1,831.20	\$22.89	\$1,922.40	\$24.03	\$2,018.40	\$25.23	\$2,119.20	\$26.49
	2128	5.0%	\$1,702.40	\$ 21.28	\$1,787.20	\$22.34	\$1,876.80	\$23.46	\$1,970.40	\$24.63	\$2,068.80	\$25.86	\$2,172.00	\$27.15
	2181	7.5%	\$1,744.80	\$ 21.81	\$1,832.00	\$22.90	\$1,924.00	\$24.05	\$2,020.00	\$25.25	\$2,120.80	\$26.51	\$2,227.20	\$27.84
	2236	10.0%	\$1,788.80	\$ 22.36	\$1,878.40	\$23.48	\$1,972.00	\$24.65	\$2,070.40	\$25.88	\$2,173.60	\$27.17	\$2,282.40	\$28.53
	2292	12.5%	\$1,833.60	\$ 22.92	\$1,925.60	\$24.07	\$2,021.60	\$25.27	\$2,122.40	\$26.53	\$2,228.80	\$27.86	\$2,340.00	\$29.25
	2349	15.0%	\$1,879.20	\$ 23.49	\$1,972.80	\$24.66	\$2,071.20	\$25.89	\$2,174.40	\$27.18	\$2,283.20	\$28.54	\$2,397.60	\$29.97
	2408	17.5%	\$1,926.40	\$ 24.08	\$2,022.40	\$25.28	\$2,123.20	\$26.54	\$2,229.60	\$27.87	\$2,340.80	\$29.26	\$2,457.60	\$30.72
Public Works Specialist II	1878	0.0%	\$1,502.40	\$ 18.78	\$1,577.60	\$19.72	\$1,656.80	\$20.71	\$1,740.00	\$21.75	\$1,827.20	\$22.84	\$1,918.40	\$23.98
	1925	2.5%	\$1,540.00	\$ 19.25	\$1,616.80	\$20.21	\$1,697.60	\$21.22	\$1,782.40	\$22.28	\$1,871.20	\$23.39	\$1,964.80	\$24.56
	1973	5.0%	\$1,578.40	\$ 19.73	\$1,657.60	\$20.72	\$1,740.80	\$21.76	\$1,828.00	\$22.85	\$1,919.20	\$23.99	\$2,015.20	\$25.19
	2022	7.5%	\$1,617.60	\$ 20.22	\$1,698.40	\$21.23	\$1,783.20	\$22.29	\$1,872.00	\$23.40	\$1,965.60	\$24.57	\$2,064.00	\$25.80
Public Works Specialist/Equipment Mechanic	1878	0.0%	\$1,502.40	\$ 18.78	\$1,577.60	\$19.72	\$1,656.80	\$20.71	\$1,740.00	\$21.75	\$1,827.20	\$22.84	\$1,918.40	\$23.98
	1925	2.5%	\$1,540.00	\$ 19.25	\$1,616.80	\$20.21	\$1,697.60	\$21.22	\$1,782.40	\$22.28	\$1,871.20	\$23.39	\$1,964.80	\$24.56
	1973	5.0%	\$1,578.40	\$ 19.73	\$1,657.60	\$20.72	\$1,740.80	\$21.76	\$1,828.00	\$22.85	\$1,919.20	\$23.99	\$2,015.20	\$25.19
	2022	7.5%	\$1,617.60	\$ 20.22	\$1,698.40	\$21.23	\$1,783.20	\$22.29	\$1,872.00	\$23.40	\$1,965.60	\$24.57	\$2,064.00	\$25.80
	2073	10.0%	\$1,658.40	\$ 20.73	\$1,741.60	\$21.77	\$1,828.80	\$22.86	\$1,920.00	\$24.00	\$2,016.00	\$25.20	\$2,116.80	\$26.46
	2125	12.5%	\$1,700.00	\$ 21.25	\$1,784.80	\$22.31	\$1,874.40	\$23.43	\$1,968.00	\$24.60	\$2,066.40	\$25.83	\$2,169.60	\$27.12
	2178	15.0%	\$1,742.40	\$ 21.78	\$1,829.60	\$22.87	\$1,920.80	\$24.01	\$2,016.80	\$25.21	\$2,117.60	\$26.47	\$2,223.20	\$27.79
Special Programs Coordinator	1673	0.0%	\$1,338.40	\$ 16.73	\$1,405.60	\$17.57	\$1,476.00	\$18.45	\$1,549.60	\$19.37	\$1,627.20	\$20.34	\$1,708.80	\$21.36
	1715	2.5%	\$1,372.00	\$ 17.15	\$1,440.80	\$18.01	\$1,512.80	\$18.91	\$1,588.80	\$19.86	\$1,668.00	\$20.85	\$1,751.20	\$21.89
	1758	5.0%	\$1,406.40	\$ 17.58	\$1,476.80	\$18.46	\$1,550.40	\$19.38	\$1,628.00	\$20.35	\$1,709.60	\$21.37	\$1,795.20	\$22.44